



Driscoll's AgWater Challenge

Fresh water is crucial to grow fresh berries. As a result, Driscoll's has identified water stewardship as the highest priority in its environmental sustainability efforts. We have a long history of working alongside growers and community stakeholders to invest in and advocate for solutions to regional water issues. Driscoll's global acreage is concentrated in regions that have varying degrees of water risk, including those of high risk, so we work locally on a range of efforts to mitigate impact on our operations and our communities. In order to take our efforts to the next level, we are joining other companies in committing to the Ceres-WWF AgWater Challenge. This includes setting public-facing water stewardship goals for our Americas business unit, which encompasses 80% of our global acreage. We're excited for the opportunity to collaborate with others on water-related issues and hold ourselves accountable to goals that further our water stewardship efforts.

Current Efforts:

We are currently collaborating at the watershed level to ensure high quality water is accessible, affordable and reliable to all communities where we operate and source our berries in the Americas. In our growing regions exposed to high water risk, we are focused on identifying and engaging local stakeholders in a process to improve the status of water resources. This includes developing groundwater sustainability plans and projects, supporting the passage and implementation of California's statewide groundwater legislation, and participating in community resource planning efforts in individual basins.

Our commitments:

Driscoll's is committed to developing a water policy and framework by end of 2020 which will be reviewed by external stakeholders and embedded into supply planning and operational functions in all applicable districts in 2021. This policy will state our approach to regional risk assessment, public policy engagement, roles and responsibilities, critical issues and responses, and internal targets and goals. There will be public visibility to key aspects of this policy for consumers and customers.

Collaborate at the watershed level to protect resources in high-risk areas

Driscoll's will continue to take a leadership role in high risk growing areas to engage stakeholders and find community based solutions that will protect water resources for all. This includes participating in the development of legislation, taking a leadership role in community planning at the watershed level, and engaging in stakeholder activities that ensure that high quality water is accessible, affordable and reliable to all members of the community where we operate and source. Anticipated activities will



include convening stakeholders, engaging technical experts, and seed funding studies and projects. Driscoll's will convene company peers in California regions (e.g. buyers, producers) to share learnings from California's Sustainable Groundwater Management Act implementation and develop a common voice of support around the successful implementation of Groundwater Sustainability Plans.

Assess water risks in key agricultural sourcing regions

All existing and new growing regions in the Americas will be assessed against credible water risk and landscape assessment tools on an ongoing basis. These risk assessments will be integrated as part of a standardized process into the company's fruit supply planning process at both the region and business unit levels by end of 2021.

To allow Driscoll's to properly contextualize the regional impacts of berry production as well as adjust resources, activities, and growth planning, we will produce a crop water demand report (measured as volume per surface area) for all high and moderate risk designated growing regions and a basin enterprise water footprint (crop and facility demand relative to total extractions and basin safe yield).

Set time-bound goals to reduce water impacts of key crops

By end of 2020, each high-risk sourcing region will identify key water impacts and set new goals to reduce them. Examples of potential action include adoption of irrigation efficiency technology, incorporation of recycled water, elimination of non-storm tail-water, incorporation of brine discharge best management practices (BMPs), and increased use of irrigation scheduling technology. By 2025, we seek to have all ranches/farms adopt relevant BMPs to measurably reduce crop impact on local water resource sustainability.

Support farmers to steward water resources

Driscoll's is committed to invest in the development, validation, and adoption of new technology and new growing practices. The goal is to support and train internal teams and grower partners in best management practices aimed at improving regional water quality, access and sustainability, which will support future growth. Key customers with water stewardship commitments will be engaged to identify potential for collaboration to incentivize growers. By end of 2020, training will reach every grower and functionally relevant employee in our highest risk sourcing region. Additional training and resources will be provided to growers who wish to engage in water management planning at the community level.

