AgWater Challenge Goals

Hain Celestial's vision is to create and inspire A Healthier Way of Life™. As a part of this purpose, we seek to provide consumers with access to products and services that are good for them, good for the planet, and good for the people that make them.

Water is a critical piece of our value chain- from the agricultural fields to our manufacturing facilities —and an important piece of our sustainability strategy, The Healthier Way. We are committed to utilizing our water resources responsibly to minimize our impact on this critical resource and to manage the risks that increased demand for water present that may adversely disrupt our business.

As a part of our commitment to addressing water risk, we are publishing a Water Management Statement and announcing our plans to do the following:

Reduce water use in our company-owned operations

- By the end of 2020, we will ensure that water abstraction at our own manufacturing facilities is at or below our 2015 baseline, despite higher manufacturing volumes.

Implement a water stewardship strategy for our agricultural supply chain

- We will complete a water risk assessment across our entire value chain by the end of 2017. Using insights from this process, we will implement a water stewardship strategy that addresses key impacts associated with water use and pollution by our agricultural supply chain, on a watershed-by-watershed basis.

Increase our purchases of certified sustainable ingredients

- We will map the environmental and social impacts —including impacts on freshwater — associated with the top ten commodities we source by the end of 2018. Based on this data, we will strive to purchase from certified sustainable sources whenever available. Specifically, by the end of 2025:
    - 100% of our fruits will be certified sustainable.
    - 100% of our vegetables will be certified sustainable.
    - 100% of our oils will be certified sustainable

We define certified sustainable as meeting standards and codes that ensure environmental protection, social equity and economic viability of farms and farmers

and enables the long-term sustainability of producing the agricultural ingredient. We plan to measure and monitor progress against these goals using a supplier scorecard, which will include a water quantity and quality component. We commit to reporting our progress against these goals on an annual basis.

Strengthen the water and fertilizer management practices of farmers in our feed and ingredient supply chains

By the end of 2025:

- We will work with our protein suppliers and feed grain farmers to reduce the water and climate impacts of our feed supply and to implement responsible nutrient management practices. We plan to achieve this by providing educational support to farmers in our feed supply chain.
- We will support regenerative farming by incentivizing our relevant ingredient suppliers to plant cover crops to restore soil health and reduce water quality impacts.

Integrate Water Stewardship into Strategic Sourcing

- By the end of 2020, we will have implemented a scorecard system with all of our strategic suppliers to encourage the reduction in GHG emissions and water consumption in our value chain.
- We will also update our Supplier Code to reflect our new Water Management Statement and our Healthier Way commitments. All suppliers are required to adhere to our supplier goals, and may be audited against them.